Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Open to Public Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the 2	023 calend	dar year, or tax year beginning , 2023, and ending			, 20		
В	Check if ap	pplicable:	C Name of organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN A	ATLANTA (1361)	D Emplo	yer identification number		
	Address ch	nange	Doing business as YMCA OF METRO ATLANTA, INC.			58-0566253		
	Name char	nge	Number and street (or P.O. box if mail is not delivered to street address)	om/suite	E Teleph	one number		
	Initial return	n	569 MARTIN LUTHER KING JR. DRIVE NW		(404) 588-9613			
	Final return	/terminated	City or town, state or province, country, and ZIP or foreign postal code					
	Amended r	eturn	ATLANTA, GA 30314-4164		G Gross	receipts \$ 151,915,802		
	Application	n pending	F Name and address of principal officer: LAUREN KOONTZ	H(a) Is this a gr	oup return fo	r subordinates? Yes No		
			SAME AS C ABOVE	H(b) Are all s	ubordinate	es included? Yes No		
ı	Tax-exemp	ot status:	✓ 501(c)(3)	If "No," a	attach a lis	st. See instructions.		
J	Website:	WWW.YM	MCAATLANTA.ORG	H(c) Group e	xemption	number		
K	Form of org	janization: 🔽	Corporation Trust Association Other L Year of format	on: 1858	M State	of legal domicile: GA		
Р	art I	Summa	ry					
		-	cribe the organization's mission or most significant activities: THE YM					
Se		NC., REFL	ECTING ITS JUDEO-CHRISTIAN HERITAGE, IS AN ASSOCIATION OF VOLU	JNTEERS, ME	MBERS	AND		
Activities & Governance			ED ON SCHEDULE O)					
ver			box \square if the organization discontinued its operations or disposed of	more than 25	5% of its	s net assets.		
ဗိ			voting members of the governing body (Part VI, line 1a)		3	42		
٥			independent voting members of the governing body (Part VI, line 1b)		4	42		
ij	5 T	otal numb	per of individuals employed in calendar year 2023 (Part V, line 2a)		5	3,797		
ίį			per of volunteers (estimate if necessary)		6	3,500		
ĕ			ated business revenue from Part VIII, column (C), line 12		7a	0		
	b N	let unrelat	ted business taxable income from Form 990-T, Part I, line 11		7b	0		
			r	Current Year				
ě			ons and grants (Part VIII, line 1h)		91,530	49,341,184		
Revenue		_	ervice revenue (Part VIII, line 2g)		97,543	66,766,749		
æ			t income (Part VIII, column (A), lines 3, 4, and 7d)	1,1	94,056	954,179		
			nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		14,420	1,137,485		
			ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	99,6	97,549	118,199,597		
			d similar amounts paid (Part IX, column (A), lines 1–3)		46,100	40,000		
		-	aid to or for members (Part IX, column (A), line 4)	E4.6	05.000	00.700.000		
ses			her compensation, employee benefits (Part IX, column (A), lines 5–10)		85,302	60,792,382		
ë			al fundraising fees (Part IX, column (A), line 11e)		32,489	176,273		
Expenses			raising expenses (Part IX, column (D), line 25) 1,534,857	E9 (E9 424	68,457,904		
		-	enses (Part IX, column (A), lines 11a-11d, 11f-24e)		058,424	129,466,559		
		-	ess expenses. Subtract line 18 from line 12)22,315 24,766)	(11,266,962)		
- 8		ieveriue ie		eginning of Curr		End of Year		
ets o	20 T	ntal asset	s (Part X, line 16)		22,431	295,694,163		
Ass Bal	21 T		ties (Part X, line 26)		298,207	79,852,348		
Net Assets or Fund Balances	22 N		or fund balances. Subtract line 21 from line 20		324,224	215,841,815		
			re Block		,			
			, I declare that I have examined this return, including accompanying schedules and state	ments, and to the	e best of r	my knowledge and belief, it is		
tru	e, correct, a	and complete	e. Declaration of preparer (other than officer) is based on all information of which preparer	has any knowled	lge.			
Się	gn	Signature	of officer	Dat	е			
He	ere	LAUREN	KOONTZ , PRESIDENT & CEO					
		Type or pr	int name and title					
D۰	nid	Print/Type	preparer's name Preparer's signature Da	te	Check [if PTIN		
	eparer	MELANIE	MCPEAK		self-emp	P01346034		
	se Only	Firm's nan	ne CHERRY BEKAERT ADVISORY LLC	Firm's	EIN	88-2730877		
<u> </u>	, C Ciny	Firm's add	dress 1075 PEACHTREE STREET NE, SUITE 1600, ATLANTA, GA 30309	ne no. (404) 209-0954				
Ma	y the IRS	discuss t	this return with the preparer shown above? See instructions			. 🗹 Yes 🗌 No		
For	Paperwo	rk Reduct	ion Act Notice, see the separate instructions. Cat. No	. 11282Y		Form 990 (2023)		

	0 (2023)				raye Z
Part			avelia a in Alaia Dank II		
	Check if Schedule O contain	<u> </u>	ny line in this Part II	l	<u>v</u>
1	Briefly describe the organization's r		ILIDEO OLIDIOTIANI	IEDITAGE IG AN	
	THE YMCA OF METROPOLITAN ATLA				
	ASSOCIATION OF VOLUNTEERS, ME				
	SERVICES WHICH DEVELOP SPIRIT,	MIND AND BODY. THE Y'S V	ISION IS TO BE THE	JRGANIZATION IN METR	<u> </u>
	(CONTINUED ON SCHEDULE O)	aignificant program contin	as during the year w	high ware not listed on	tha
2	Did the organization undertake any prior Form 990 or 990-EZ?	significant program service	es during the year w	flich were not listed on	
	•				· Yes V No
_	If "Yes," describe these new service		+ -l	:4	
3	Did the organization cease conduservices?	ucting, or make significan	t changes in now	it conducts, any progr	
					· Yes V No
	If "Yes," describe these changes or				
4	Describe the organization's program expenses. Section 501(c)(3) and 50 the total expenses, and revenue, if	01(c)(4) organizations are re	equired to report the		
4a	(Code:) (Expenses \$	66,566,207 including grai	nts of \$4	0,000) (Revenue \$	41,425,692)
	HEALTHY LIVING AND WELL-BEING:				
	THE YMCA OF METRO ATLANTA BEC	GAN IN 1858 WITH A VISION	TO CREATE AN ORGA	NIZATION THAT WOULD	
	WELCOME INDIVIDUALS AS THEY CA	AME TO ATLANTA AND PRO	/IDE A SAFE PLACE F	OR GROWTH, COMMUN	ITY, AND
	FAITH. OVER THE YEARS, THE Y HA	S GROWN TO MEET THE CIT	Y'S NEEDS, TODAY S	SERVING HUNDREDS OF	
	THOUSANDS OF INDIVIDUALS THRO				
	ATLANTA. SERVING THE ATLANTA M	METROPOLITAN REGION FOR	R MORE THAN 160 YE	ARS, THE Y HAS BEEN A	N
	ESSENTIAL COMMUNITY ORGANIZA	TION, OFFERING HEALTH AI	ND WELLBEING OPPO	ORTUNITIES FOR CHILDR	REN,
	TEENS, ADULTS, AND SENIORS TO I	EARN, GROW, SERVE, AND	THRIVE. BY PROVIDI	NG HIGH-QUALITY PROC	GRAMS
	THAT HISTORICALLY ENGAGED 250	,000 CHILDREN, FAMILIES, A	ND COMMUNITIES TH	ROUGH EVERY STAGE	OF
	DEVELOPMENT, THE Y STRENGTHE	NS INDIVIDUALS AND FAMIL	IES THROUGH EDUC	ATION, WELLNESS, AND	YOUTH
	DEVELOPMENT, ESPECIALLY IN OUI	R CITY'S MOST UNDER-RES	OURCED COMMUNITI	ES.	
	(CONTINUED ON SCHEDULE O)				
4b	(Code:) (Expenses \$	22,947,726 including grain	nts of \$) (Revenue \$	14,280,901)
	SCHOOL READINESS & YOUTH DEV				
	THE Y IS ONE OF THE LARGEST PRO				
	APPROXIMATELY 3,000 CHILDREN, A				OAD,
	BUT THE YS PROGRAMS ARE BEST-				
	FOUR-PRONGED APPROACH: HEAD				
	PARTNERSHIP WITH LOCAL SCHOO				
	SCHOLARSHIPS; AND EARLY LEARN				
	SERVED BY MORE TRADITIONAL LE				
	MODELS FOR DIFFERENT COMMUN				
	COMMON PHILOSOPHY OF PREPAR	ING CHILDREN AND THEIR F	AMILIES FOR KINDER	RGARTEN WITH PROVEN	l,
	RESEARCH-BASED METHODS.				
	(CONTINUED ON SCHEDULE O)	47 770 000 in altralia at auto	-+f f	\ (Daviers a f	44.000.450.)
4c	(Code:) (Expenses \$	17,772,368 including grai) (Revenue \$	11,060,156)
	AFTERSCHOOL & DAY CAMP: ALL O				
	SOCIAL-EMOTIONAL DEVELOPMENT				
	SAFE ENVIRONMENT, SET AND MAN				
	ON THE ROPES COURSE, STUDENT				
	COMPLETE COURSE ELEMENTS. TH				
	COMMUNICATIONS, AND LEARN CR				POLIT
	SELF-REFLECTIVE CONVERSATIONS				
	THEIR STRENGTHS AND AREAS FOR				
	OF SCHOOL PROGRAMS GAIN THE I				
	EXPERIENCE AND SHOW EMPATHY				
	MAKE RESPONSIBLE AND CARING D	PECIOIONO. THE Y HAS PRO	VIDED HIGH-QUALITY	AFTERSUMUUL PRUGR	AIVIO
	(CONTINUED ON SCHEDULE O)	un Cahadula (C.)			
4d	Other program services (Describe of	· · · · · · · · · · · · · · · · · · ·) (Payanya f	١	
-10	(Expenses \$ includ	ing grants of \$) (Revenue \$)	

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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	>	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7	_	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	~	-
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		,
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	·	V
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	V	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	_	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	_	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,
		-		

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a	~	
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		~
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a	,	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31		<i>V</i>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33	~	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	~	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	~	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	V	

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Enter the number of employees reported on Form W.S., Transmittal of Wage and Tax Statoments, fled for the calendar year ending with or within the year covered by this result. 2 3,707 b) If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 3 Did the organization have urrelated business gross income of \$1,000 or more during the year? 3 Did the organization have urrelated business gross income of \$1,000 or more during the year? 3 Did the organization have urrelated business gross income of \$1,000 or more during the year? 3 Did the organization have urrelated business gross income of \$1,000 or more during the year? 3 Did the organization have urrelated business gross income of \$1,000 or more during the state attention of the state of the state of \$1,000 or more during the state of the state of \$1,000 or more during the state of the state of \$1,000 or more during the state of the state of \$1,000 or more during the state of the state of \$1,000 or more during the state of the state of \$1,000 or more during the state of the state of \$1,000 or more during the state of the state of the state of \$1,000 or more during the state of the state of \$1,000 or more during the state of the state of \$1,000 or more during the state of the state of \$1,000 or more during the year? 5 Did the organization a party to a prohibited tax sheller transaction of the state of \$1,000 or more during the year? 5 Did the organization sale and the organization file form \$888-17 or prohibited tax sheller transaction? 5 Did the organization sale and state of \$1,000 or more during the year and tax deductible or the state of the year and tax deductible or the state of the year and tax deductible or the year and year an	Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No No
Statements, filed for the calendar year ending with or within the year covered by this return 2a 3.797 bit of at least one is reported on line 2a, did the organization filed all required federal employment tax returns? 3a) Did the organization have unrelated business gross income of \$1,000 or more during the year? 4b) If "Yes," has it filed a Form 900-17 for the year? If "Not 10 file 9b, provide an explanation or Schedule 0 4d) At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account; a financial account; a financial account; or other financial				100	140
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization aparty to a prichibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? if "Yes" bine Sa or 50, id the organization file Form 886-17? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization and the section \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7 If yes, and the comparization service and property for which it was required to file Form \$262? 7 If the organization received a contribution of qualified intellectual property, did the organization floating the year year year. 9 If the organization received a contribution of qualified intellectual property, did the organization floating and property and the organization floating and property and the organization received a contribution of qualified intellectual property, did the organization contribution is received or accreted during the year? 9 Sponsoring organization make any taxabl					
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization aparty to a prichibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? if "Yes" bine Sa or 50, id the organization file Form 886-17? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization and the section \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7 If yes, and the comparization service and property for which it was required to file Form \$262? 7 If the organization received a contribution of qualified intellectual property, did the organization floating the year year year. 9 If the organization received a contribution of qualified intellectual property, did the organization floating and property and the organization floating and property and the organization received a contribution of qualified intellectual property, did the organization contribution is received or accreted during the year? 9 Sponsoring organization make any taxabl	b		2b	~	
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9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a 10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 9 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 15 If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . 13b 13c	8				
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b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a 10b 5 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 1 11a 11b 11b 12a 5 Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 11b 11f "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 11s 12b 12s 14s Cection 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a 13a 13b 14b 15c Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13c 13c 13b 13c 14b 15c the organization receive any payments for indoor tanning services during the tax year? 14a 14b 15c the organization receive any payments for indoor tanning services during the tax year? 14a 14b 15c the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15c 14b 15c			00		
10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a 10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a 11b 11b 11a 11b 11b 11a 11b 11b 11a 11b 11b					
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a Gross income from members or shareholders					
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 15 If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b 16 Section 501(c)(29) qualified nonprofit health insurance issuers. 17a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. 17 Section 501(c)(21) organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13c 14a 18		, , , , , , , , , , , , , , , , , , ,			
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b If "Yes," enter the amount of tax-exempt interest received or accrued during the year		against amounts due or received from them.)			
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b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	а		13a		
the organization is licensed to issue qualified health plans		· · · · · · · · · · · · · · · · · · ·			
c Enter the amount of reserves on hand	b				
14a Did the organization receive any payments for indoor tanning services during the tax year?					
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. 17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?			1/-		
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If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	16		16		~
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?					
that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17				
If "Yes," complete Form 6069.			17		
		If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 42 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 42 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a V If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b 1 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 ~ 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 1 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed GA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records. 20 LAUREN KOONTZ, 569 MARTIN LUTHER KING JR, DRIVE NW, ATLANTA, GA 30314-4164, (404) 588-9622

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

	1	3.3.		((C)			3.1.7		
(A) Name and title	(B) Average hours per week (list any	box,	unles er an	neck ss pe	erson	e than on its both cor/trust	an	Reportable compensation from the organization (W-2/	(E) Reportable compensation from related organizations (W-2/	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	mer	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
(1) LAUREN KOONTZ	40.0									
CHIEF EXECUTIVE OFFICER	1.0			~				483,029	0	36,068
(2) KRISTIN MCEWEN	40.0									
CHIEF EXPERIENCE OFFICER	0.0			~				293,271	0	32,995
(3) ALISHA PENICK	40.0									
CHIEF HUMAN RESOURCES OFFICER	0.0			~				293,270	0	27,908
(4) PAUL NGUYEN	40.0									
CHIEF FINANCIAL OFFICER	1.0			~				293,274	0	24,338
(5) ALLISON TOLLER	40.0									
CHIEF SOCIAL IMPACT OFFICER	0.0					~		272,771	0	33,313
(6) PARRISH UNDERWOOD	40.0									
CHIEF PHILANTHROPY OFFICER UNTIL 10/23	0.0					~		237,550	0	33,313
(7) STAN KUBIS	40.0									
CHIEF TECHNOLOGY OFFICER	0.0					~		235,578	0	15,822
(8) ANDRIA MCMICHAEL	40.0									
SR. VICE PRESIDENT OF EARLY LEARNING	0.0					~		198,897	0	26,679
(9) KIMBERLY NELSON	40.0									
SR. VICE PRESIDENT OF PROGRAM DEVELOPMENT	0.0					~		193,206	0	28,610
(10) CLARK DEAN	1.0									
VICE CHARMAN	0.0	~		~				0	0	0
(11) KRISTIN MYERS	1.0									
TREASURER/AUDIT COMMITTEE CHAIR	0.0	~		~				0	0	0
(12) TAMMY VANWAMBEKE	1.0									
SECRETARY	0.0	~		~				0	0	0
(13) W. JEFFREY BECKHAM	1.0									
CHAIRMAN	1.0	~		~				0	0	0
(14) AMBER CUTLER	1.0									
		Ι.	1	1	1	1		I	1	1

Form **990** (2023)

0.0

DIRECTOR

Form 990 (2023)										Page 8
Part VII Section A. Officers, Directors,	Trustees,	Key I	Em	plo	yee	s, an	ıd F	lighest Compe	ensated Emplo	yees (continued)
				(C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount
	hours					or/trus		compensation	compensation	of other
	per week (list any	우方	ä	Q	<u>چ</u>	g 프	Fc	from the	from related organizations (W-2/	compensation from the
	hours for	dire	stitu	Officer	e e	ghe	Former	1099-MISC/	1099-MISC/	organization and
	related	Individual trustee or director	tion	~	Key employee	st co	~	1099-NEC)	1099-NEC)	related organizations
	organizations below	r trug	al tr		уеє) mp				
	dotted line)	stee	Institutional trustee			ensa				
) Å			Highest compensated employee				
(15) ANDREA LEWIS	1.0									
DIRECTOR	0.0	~						0	0	0
(16) ANDREW HIRSEKORN	1.0									
DIRECTOR	0.0	~						0	0	0
(17) ANDREW SALTZMAN	1.0									
DIRECTOR	0.0	~						0	0	0
(18) ANTONIO ROBINSON	1.0									
DIRECTOR	0.0	~						0	0	0
(19) BRAD ALEXANDER	1.0									
DIRECTOR	0.0	~						0	0	0
(20) CARL HILL	1.0									_
DIRECTOR	0.0	-						0	0	0
(21) CAROL WADDY	1.0									
DIRECTOR	0.0	-						0	0	0
(22) CHRISTOPHER KUNNEY	1.0	٠,								
DIRECTOR (23) DAVID NELSON	0.0	~		-			-	0	0	0
DIRECTOR	0.0	~						0	0	0
(24) DONALD BARDEN	1.0							0	0	0
DIRECTOR	0.0	V						0	0	0
(25) (SEE STATEMENT)	0.0							0	0	0
(CEE OTATEMENT)	 									
1b Subtotal			_				_	2,500,846	0	259,046
c Total from continuation sheets to Part	VII. Section	n A						0	0	0
d Total (add lines 1b and 1c)								2,500,846		259,046
2 Total number of individuals (including bu	t not limited	d to th	nose	e list	ted	above	e) w	ho received mor	e than \$100,000	of
reportable compensation from the organ	ization							56		
										Yes No
3 Did the organization list any former							mpl	loyee, or highes	st compensated	
employee on line 1a? If "Yes," complete	Schedule J	for s	uch	ind	ivid	ual				3 🗸
4 For any individual listed on line 1a, is the										
organization and related organizations	_	an \$1	150,	,000)? /	f "Ye	s,"	complete Sche	dule J for such	
individual										4 🗸
5 Did any person listed on line 1a receive of						-		•		
for services rendered to the organization	? If "Yes," o	compl	ete	Sch	nedi	ıle J 1	tor s	such person .		5 /
Section B. Independent Contractors			اء ۔	:!		a al c :- '		andrea about the el		h
1 Complete this table for your five high compensation from the organization. Rep										
compensation from the organization. Nep	or compen	JULIO	, ,0		Jua	ioriua	. y C	a chang with 0	within the organ	inzation o tax year.

	· · J · · · · · · · · · · · · · · ·	
(A) Name and business address	(B) Description of services	(C) Compensation
HJ RUSSELL & COMPANY, 171 17TH STREET SUITE 1600, ATLANTA, GA 30363	CONSTRUCTION	4,801,901
THE SERVICE FORT, LLC, 1870 MAIN STREET NE, SMYRNA, GA 30080	JANITORIAL SERVICES	2,594,889
JONES LANG LASALLE AMERICAS, INC, 33845 TREASURY CENTER, CHICAGO, IL 60694	FACILITIES MANAGEMENT	1,854,046
DALE SIMS INC, 3370 W HOSPITAL AVE, CHAMBLEE, GA 30341	HEATING AND AIR CONDITIONING	1,632,573
AFFINITY OUTDOOR LIVING, 6350 LAKE OCONEE PKWY, GREENSBORO, GA 30642	POOL REPAIRS & MAINTENANCE	702,582
2 Total number of independent contractors (including but not limited to	those listed above) who	
received more than \$100,000 of compensation from the organization	80	

Form **990** (2023)

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	espon	ise or note to an	ny line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Ś, Ś	1a	Federated campaig	ns .		1a	848,800				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
Gr.	С	Fundraising events			1c	121,979				
ŁŞ,	d	Related organization			1d	0				
Siff lar	e	Government grants			1e	41,088,446				
s, (imi	f	All other contribution			16	41,000,440				
on S	•	and similar amounts no			4.0	7.004.050				
E E					1f	7,281,959				
Ş	g	Noncash contribution								
on		lines 1a-1f			1g					
O B	h	Total. Add lines 1a-	-1f .				49,341,184			
						Business Code				
<u>i</u>	2a HEALTHY LIVING		713940	41,425,692	41,425,692					
e Z	b	YOUTH DEVELOPME	ENT			624110	25,341,057	25,341,057		
gram Ser Revenue	С	SOCIAL RESPONSIE	BILITY				0	0		
an eve	d									
P. G.	е									
Program Service Revenue	f	All other program se					0	0	0	0
_	g	Total. Add lines 2a-					66,766,749			
	3	Investment income								
		other similar amoun	nts) .				963,026			963,026
	4	Income from investr	nent o	of tax-exen	npt ba	and proceeds				•
	5				•					
	•	rioyanioo i i i	Ė	(i) Rea		(ii) Personal				
	6a	Gross rents	6a	(/	-	()				
	b	Less: rental expenses	6b							
		Rental income or (loss)			0	0				
	C	, ,					/			
	d	Net rental income o	(105	(i) Securi	· ·	(ii) Other				
	7a	Gross amount from		(i) Securi	lies	(ii) Other				
		sales of assets	_	33,36	5,018	27,628				
		other than inventory	7a							
Revenue	b	Less: cost or other basis								
/en		and sales expenses .	7b	-	1,493	0				
Şe	С	Gain or (loss)	7c	(30	6,475)	27,628				
	d	Net gain or (loss)					(8,847)			(8,847)
Other	8a	Gross income from								
0		events (not including								
		of contributions rep								
		1c). See Part IV, line	e 18		8a	34,480				
	b	Less: direct expens	es .		8b	124,437				
	С	Net income or (loss)) from	n fundraisir	ig eve	nts	(89,957)			(89,957)
	9a	Gross income f	from	gaming						
		activities. See Part I	IV, lin	e 19 .	9a					
	b	Less: direct expens	es .		9b					
		Net income or (loss)			ctivitie	es				
	10a	Gross sales of ir	•							
		returns and allowances 10a				219,058				
	b	Less: cost of goods	sold		10b	190,275				
	C	Net income or (loss)					28,783	28,783		
		. 131 111001110 01 (1000)	,	. 34.00 01 11		Business Code	20,700	20,700		
ă [11a	REALIZED GAINS ON TERMINATION OF	E INTERES	T RATE SWAP AGREE	MENTS	900099	1,082,473	1,082,473		
ne Tue	_	MISCELLANEOUS R				900099	116,186	116,186		
scellaneo Revenue	b	IVIIOCELLAINEOUS R	LVEIN	UE		900099	110,186	110,186		
Ze Ze	C	All other revenue								
Miscellaneous Revenue	d	All other revenue					0	0	0	0
	e	Total. Add lines 11a					1,198,659	07.001.101	-	001000
	12	Total revenue. See	ınstr	uctions			118,199,597	67,994,191	0	864,222

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response				
Do no	ot include amounts reported on lines 6b, 7b,	(A)		(C)	(D)
	o, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		СХРСПЭСЭ	general expenses	САРСПОСО
	and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	40,000	40,000		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	1,484,153		1,484,153	0
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	47,731,275	41,055,405	5,837,204	838,666
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,675,296	2,282,847	330,641	61,808
9	Other employee benefits	3,538,894	2,960,722	498,010	80,162
10	Payroll taxes	5,362,764	2,967,704	2,349,033	46,027
11	Fees for services (nonemployees):				
а	Management				
b	Legal	666,153	0	666,153	0
С	Accounting	298,988	0	298,988	0
d	Lobbying	37,750	0	37,750	
е	Professional fundraising services. See Part IV, line 17	176,273			176,273
f	Investment management fees	95,853	0	95,853	0
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)				
	• • • • • • • • • • • • • • • • • • • •	15,303,044	13,662,595	1,640,449	0
12	Advertising and promotion	1,470,534	432,378	857,180	180,976
13	Office expenses	11,355,405	10,466,372	864,073	24,960
14	Information technology	2,355,100	213,235	2,110,818	31,047
15	Royalties	45 000 074	44.040.040	4 004 000	
16	Occupancy	15,280,374	14,246,048	1,034,326	4.700
17 18	Travel	1,236,148	1,162,989	71,437	1,722
19	Conferences, conventions, and meetings .	1,089,956	756,231	297,249	36,476
20	Interest	5,408,113	5,214,451	193,662	0
21	Payments to affiliates	862,365	767,284	85,526	9,555
22	Depreciation, depletion, and amortization .	10,401,070	10,054,973	346,097	0
23	Insurance	1,708,867	598,192	1,110,675	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	RECRUITMENT, RETENTION AND RELOCATION	476,417	115,949	314,490	45,978
b					·
C					
d					
е	All other expenses	411,767	288,926	121,634	1,207
25	Total functional expenses. Add lines 1 through 24e	129,466,559	107,286,301	20,645,401	1,534,857
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if		0	0	
	following SOP 98-2 (ASC 958-720)	0	0	0	0

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X							
			(A) Beginning of year		(B) End of year					
	1	Cash—non-interest-bearing	21,287,295	1	14,961,182					
	2	Savings and temporary cash investments	24,455,238	2	269,273					
	3	Pledges and grants receivable, net	1,669,220	3	2,050,994					
	4	Accounts receivable, net	2,358,508	4	3,064,269					
	5	Loans and other receivables from any current or former officer, director,								
		trustee, key employee, creator or founder, substantial contributor, or 35%								
		controlled entity or family member of any of these persons	0	5	0					
	6	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)								
G	7	Notes and loans receivable, net	29,427,200	7	29,427,200					
Assets	8	Inventories for sale or use	23,427,200	8	25,427,200					
ASS	9	Prepaid expenses and deferred charges	1,531,973	9	860,257					
`	10a	Land, buildings, and equipment: cost or other	1,551,975	9	000,237					
	·ou	basis. Complete Part VI of Schedule D 10a 403,300,876								
	b	Less: accumulated depreciation 10b 193,946,156	209,920,366	100	209,354,720					
	11	Investments—publicly traded securities	9,682,221	11	34,212,900					
	12	Investments—other securities. See Part IV, line 11	1,723,486	12	1,426,444					
	13	Investments—program-related. See Part IV, line 11	0	13	0					
	14	Intangible assets	0	14	0					
	15	Other assets. See Part IV, line 11	66,924	15	66,924					
	16	Total assets. Add lines 1 through 15 (must equal line 33)	302,122,431	16	295,694,163					
	17	Accounts payable and accrued expenses	1,684,797	17	9,138,790					
	18	Grants payable	0	18	0					
	19	Deferred revenue	7,643,133	19	7,305,586					
	20	Tax-exempt bond liabilities	0	20	36,268,786					
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	286,976	21	325,638					
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%								
Ε		controlled entity or family member of any of these persons	0	22	0					
Lia	23	Secured mortgages and notes payable to unrelated third parties	66,106,706	23	26,813,548					
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0					
	25	Other liabilities (including federal income tax, payables to related third								
		parties, and other liabilities not included on lines 17–24). Complete Part X								
		of Schedule D	576,595	25	0					
	26	Total liabilities. Add lines 17 through 25	76,298,207	26	79,852,348					
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.								
lan	27	Net assets without donor restrictions	150,778,758	27	147,201,478					
Ва	28	Net assets with donor restrictions	75,045,466	28	68,640,337					
pu		Organizations that do not follow FASB ASC 958, check here	. 0,0 .0, .00		00,010,001					
교		and complete lines 29 through 33.								
ō	29	Capital stock or trust principal, or current funds	0	29	0					
ets	30	Paid-in or capital surplus, or land, building, or equipment fund	0	30	0					
SS	31	Retained earnings, endowment, accumulated income, or other funds .	0	31	0					
žt A	32	Total net assets or fund balances	225,824,224	32	215,841,815					
ž	33	Total liabilities and net assets/fund balances	302,122,431	33	295,694,163					
					Form 990 (2023)					

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Part	XI Reconciliation of Net Assets				-				
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1	18,19	9,597			
2	Total expenses (must equal Part IX, column (A), line 25)	2		1	29,46	6,559			
3	Revenue less expenses. Subtract line 2 from line 1	3		(1	1,266	,962)			
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4								
5	Net unrealized gains (losses) on investments	5			1,28	4,553			
6	6 Donated services and use of facilities								
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line								
	32, column (B))	10		2	15,84	1,815			
Part	XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
			_		Yes	No			
1	1 Accounting method used to prepare the Form 990: Cash Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," e. Schedule O.	кріант	OII						
0-				0-					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were con			2a					
	reviewed on a separate basis, consolidated basis, or both.	riplied	OI						
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?			2b	~				
b	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted o		20					
	separate basis, consolidated basis, or both.	100 0	٠ ۵						
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersiah [.]	t of						
	the audit, review, or compilation of its financial statements and selection of an independent account			2c	~				
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on						
	Schedule O.	•							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in	the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За	~				
b									
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	audits		3b	~				

Form **990** (2023)

Part VII

(A) Name and Title	(B) Average hours		(Ché	C) Po	Sitio	n (v)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(25) ELDRIDGE BANKS	1.0	/						0	0	0
DIRECTOR	0.0									
(26) H. JEROME RUSSELL	1.0	1						0	0	0
DIRECTOR	0.0									
(27) IVAN SHAMMAS		1						0	0	0
DIRECTOR (28) JIM MASKE	0.0 1.0									
	0.0	1						0	0	0
DIRECTOR (29) JOAN ROHS	1.0									
DIRECTOR	0.0	√						0	0	0
(30) JOHN L. PEMBERTON	1.0	,								
DIRECTOR	0.0	V						0	0	0
(31) JOHN YATES	1.0	/								
DIRECTOR	0.0	•						0	0	0
(32) KALI FRANKLIN	1.0	1						0	0	0
DIRECTOR	0.0	•	4					0	0	0
(33) KARTHIK VALLURU	1.0	1						0	0	0
DIRECTOR	0.0				<u> </u>					
(34) KELLEY ELLIOTT	1.0	1						0	0	0
DIRECTOR	0.0	>								
(35) KEVIN GREINER		1						0	0	0
DIRECTOR (36) KIRK SOMERS	0.0									
		1						0	0	0
DIRECTOR (37) MICHAEL NIES	0.0									
DIRECTOR	0.0	√						0	0	0
(38) MICHAEL SMITH	1.0	,								
DIRECTOR	0.0	V						0	0	0
(39) NEIL METZHEISER	1.0	1								
DIRECTOR	0.0	V						0	0	0
(40) NZINGA SHAW	1.0	/						0	0	0
DIRECTOR	0.0	•						0	0	0
(41) RON ALSTON	1.0	1						0	0	0
DIRECTOR	0.0								Ŭ	Ŭ
(42) RYAN TEAGUE	1.0	1						0	0	0
DIRECTOR	0.0									
(43) SHELDON CUMMINGS	1.0	1						0	0	0
DIRECTOR (44) SONYA HAPLERN	0.0 1.0									
		1						0	0	0
DIRECTOR	0.0		ш							

(A) Name and Title	(B) Average hours		(Che	C) Po	ositior that ap	า ply)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(45) SPENCE PRYOR	1.0	/						0	0	0
DIRECTOR	0.0	•						O	0	O
(46) SUE KLLORU	1.0	1						0	0	
DIRECTOR	0.0	•						O	0	U
(47) THAD WILSON	1.0	1						0	0	
DIRECTOR	0.0	•						O	0	O
(48) THOMAS DAVENPORT	1.0	1						0	0	0
DIRECTOR	0.0	•						O .	0	O .
(49) W. THOMAS WORTHY	1.0	1						0	0	
DIRECTOR	0.0	•							0	O .
(50) WARREN G. CARSON	1.0	1						0	0	
DIRECTOR	0.0	•						0		U
(51) YOLANDA WIMBERLY	1.0	1						0	0	
DIRECTOR	0.0	•							0	

SCHEDULE A (Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATLANTA (1361) 58-0566253 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section **509(a)(2)**. (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I. Type III. Type III. functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (v) Amount of monetary (i) Name of supported organization (ii) EIN (iv) Is the organization (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Schedule A (Form 990) 2023 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) **(b)** 2020 (a) 2019 (c) 2021 (d) 2022 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) % 14 Public support percentage from 2022 Schedule A, Part II, line 14 15 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Schedule A (Form 990) 2023 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	39,148,281	63,998,572	61,314,617	43,391,530	49,341,184	257,194,184
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose	71,896,466	39,098,947	39,089,411	55,097,543	66,766,749	271,949,116
3	Gross receipts from activities that are not an	,000, .00	00,000,0	00,000,111	30,001,010	30,100,110	21 1,0 10,110
•	unrelated trade or business under section 513						0
4	Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						0
_	'						0
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
_	_	2,939,256	2,916,175	2,749,778	2,179,757	2,148,975	12,933,941
6	Total. Add lines 1 through 5	113,984,003	106,013,694	103,153,806	100,668,830	118,256,908	542,077,241
7a	Amounts included on lines 1, 2, and 3			4			
	received from disqualified persons .	349,495	538,445	450,500	394,505	435,540	2,168,485
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	19,341,677	36,834,574	39,933,795	26,435,864	36,262,939	158,808,849
С	Add lines 7a and 7b	19,691,172	37,373,019	40,384,295	26,830,369	36,698,479	160,977,334
8	Public support. (Subtract line 7c from						
	line 6.)						381,099,907
Section	on B. Total Support		\wedge				
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	113,984,003	106,013,694	103,153,806	100,668,830	118,256,908	542,077,241
10a	Gross income from interest, dividends,						<u> </u>
	payments received on securities loans, rents,						
	royalties, and income from similar sources	822,830	813,735	727,863	510,597	963,026	3,838,051
b	Unrelated business taxable income (less		,	,	,	,	
-	section 511 taxes) from businesses						
	acquired after June 30, 1975						0
С	Add lines 10a and 10b	822,830	813,735	727,863	510,597	963,026	3,838,051
11	Net income from unrelated business	022,000	010,700	727,000	010,001	000,020	0,000,001
••	activities not included on line 10b, whether						
	or not the business is regularly carried on						0
10							
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)	042 404	457.006	450 004	145 545	4 447 747	0.745.070
12	,	843,184	157,826	150,801	145,545	1,417,717	2,715,073
13	Total support. (Add lines 9, 10c, 11, and 12.)	445.050.047	400 005 055	404.000.470	404 004 070	400 007 054	E 40 000 00E
4.4	•	115,650,017	106,985,255	104,032,470	101,324,972	120,637,651	548,630,365 2 F01(a)(2)
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	•			-		. , . ,
04							· · · 🗀
	on C. Computation of Public Suppo			10 1 (0)		1	
15	Public support percentage for 2023 (line		•			15	69.46 %
16	Public support percentage from 2022 Sc					16	73.81 %
	on D. Computation of Investment In						
17	Investment income percentage for 2023			-		17	1.00 %
18	Investment income percentage from 202					18	0.67 %
19a	33 ¹ / ₃ % support tests—2023. If the organ						
	17 is not more than 331/3%, check this box	_	_	-		_	_
b	331/3% support tests—2022. If the organize						
	line 18 is not more than 33^{1} /3%, check this	box and stop h	ere . The organi	zation qualifies	as a publicly su	upported organi	zation .
20	Private foundation. If the organization d	id not check a	box on line 14,	19a, or 19b, c	heck this box	and see instruc	ctions . \square

Schedule A (Form 990) 2023 Page 4

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.			
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10a		

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023 Page 5

Part	IV Supporting Organizations (continued)			<u> </u>
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
C1	provide detail in Part VI.	11c		
Secu	on B. Type I Supporting Organizations		Voc	No
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Cooti	the supported organization(s). ion D. All Type III Supporting Organizations	1		
Secu	on D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		162	NO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		
2	organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			_
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in		—
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2023 Page **6**

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1	\Box Check here if the organization satisfied the Integral Part Test as a qualifying			
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sec	
Sect	tion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	allv i	integrated Type III suppo	rting organization

Schedule A (Form 990) 2023

(see instructions).

Schedule A (Form 990) 2023 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) **Underdistributions Distributable** Section E—Distribution Allocations (see instructions) **Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 **a** From 2018 From 2019 **c** From 2020 **d** From 2021 **e** From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if 5 any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2023

Excess from 2023 . . .

Schedule A (Form 990) 2023 Page 8

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier			Expl	anation			
SCHEDULE A, PART III,	Other Income Type	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
LINE 12 - OTHER INCOME	(1) (11B) OTHER INCOME	425,826	80,400	0	91,961	116,186	714,373
	(2) (8A) FUNDRAISING REVENUE	0	0	0	0	0	0
	(3) (10A) GROSS SALE OF INVENTORY	417,358	77,426	150,801	53,584	219,058	918,227
	(4) (11A) GAIN ON TERMINATION OF INTEREST RATE SWAP					1,082,473	1,082,473



Schedule B (Form 990)

Schedule of Contributors

Employer identification number

2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF.

Go to www.irs.gov/Form990 for the latest information.

YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATLANTA (1361) 58-0566253 Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Cat. No. 30613X

Schedule B (Form 990) (2023)

Name of organization
YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATLANTA (1361)

Employer identification number

58-0566253

Page 2

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	US DEPT OF HEALTH & HUMAN SERVICES 200 INDEPENDENCE DRIVE WASHINGTON, DC 20201	\$ 28,373,271	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	GA DEPT OF EDUCATION 205 JESSE HILL JR. DRIVE SE ATLANTA, GA 30334	\$ 3,335,255	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	US DEPT OF AGRICULTURE 1301 INDEPENDENCE AVENUE SW WASHINGTON, DC 20201	\$ 1,524,960	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	GA DEPT OF EARLY CARE AND LEARNING 2 MARTIN LUTHER KING JR. DRIVE #754 ATLANTA, GA 30334	\$ 7,854,961	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	GOIZUETA FOUNDATION 4401 NORTHSIDE PARKWAY #400 ATLANTA, GA 30327	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Name of organization
YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATLANTA (1361)

Employer identification number 58-0566253

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2023)

Name of organization Employer identification number YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATLANTA (1361) 58-0566253 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. fŕom (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

lame o	of the organization		Employer identification number
YOUN	IG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN	NATLANTA (1361)	58-0566253
Par	t I Organizations Maintaining Donor Advis	sed Funds or Other Similar Fund	ls or Accounts
	Complete if the organization answered "\	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a		
•	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, an only for charitable purposes and not for the benefit conferring impermissible private benefit?		r any other purpose
Б.			· · · · · · L Yes L No
Par		/" F 000 P+ N/ I: 7	
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the o	,	for bistoria allocione extent land and
	☐ Preservation of land for public use (for example, recrea ☐ Protection of natural habitat	· <u> </u>	
	Preservation of open space	☐ Freservation o	f a certified historic structure
2	Complete lines 2a through 2d if the organization held	d a qualified conservation contribution	n in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		. 2 a
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified his		
d	Number of conservation easements included on line		
	on a historic structure listed in the National Register		· 2d
3	Number of conservation easements modified, trans-	ferred, released, extinguished, or term	ninated by the organization during the
	tax year	· ·	
4	Number of states where property subject to conserv		·
5	Does the organization have a written policy regardled to the control of the contr		-
_	violations, and enforcement of the conservation ease		
6	Staff and volunteer hours devoted to monitoring, inspect	ting, handling of violations, and enforcing	g conservation easements during the year
-	10		
7	Amount of expenses incurred in monitoring, inspecting	g, nandling of violations, and enforcing of	conservation easements during the year
8	200 Does each conservation easement reported on line 2	2d above satisfy the requirements of s	coction 170/b)/4)/P)/i)
O	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports co		
	sheet, and include, if applicable, the text of the footr		•
	organization's accounting for conservation easemen	nts.	
Pari	Organizations Maintaining Collections	of Art, Historical Treasures, or 0	Other Similar Assets
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASE	B ASC 958, not to report in its revenu	e statement and balance sheet works
	of art, historical treasures, or other similar assets	•	•
	service, provide in Part XIII the text of the footnote to		
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held		earch in furtherance of public service,
	provide the following amounts relating to these item		_
	(i) Revenue included on Form 990, Part VIII, line 1(ii) Assets included in Form 990, Part X		\$
_	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, I		assets for financial gain, provide the
-	following amounts required to be reported under FA	=	φ
a h	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		

Schedule D (Form 990) 2023

Part	Organizations Maintaining	Collections of	Art Historica	Treasures	or Ot	her Similar Ass	ets (contin	nued)
3	Using the organization's acquisition, a collection items (check all that apply).							
а	☐ Public exhibition		d □ Loa	n or exchange	e progr	am		
b	Scholarly research		e 🗌 Oth					
С	Preservation for future generations							
4	Provide a description of the organizat XIII.		ınd explain hov	they further	the org	anization's exem	pt purpose	in Part
5	During the year, did the organization							
	assets to be sold to raise funds rather	than to be mainta	ined as part of	the organization	on's co	llection?	☐ Yes	☐ No
Part	Complete if the organization 990, Part X, line 21.	answered "Yes"				•		orm
1a	Is the organization an agent, trustee, included on Form 990, Part X?		-					✓ No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	te the following	table.				
						An	nount	
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amour	nt on Form 990, Pa	art X, line 21, fo	r escrow or cu	stodial	account liability?	✓ Yes	☐ No
b	If "Yes," explain the arrangement in Pa	art XIII. Check here	e if the explanat	ion has been	provide	ed in Part XIII .		v
Par	t V Endowment Funds							
	Complete if the organization	answered "Yes"	on Form 990	, Part IV, line	10.			
		(a) Current year	(b) Prior year	(c) Two years	s back	(d) Three years back	(e) Four year	rs back
1a	Beginning of year balance	32,177,274	40,571,5	34,1	17,399	33,073,830	28,8	85,809
b	Contributions	54,265			4,530	2,500	1	11,952
С	Net investment earnings, gains, and losses	2,110,278	(5,750,51	5) 6,50	63,591	3,079,069	6,3	343,771
d	Grants or scholarships							
е	Other expenditures for facilities and programs	2,230,235	2,643,72	23 1	14,008	2,038,000	2,2	267,702
f	Administrative expenses							
g	End of year balance	32,111,582	32,177,27	74 40,5	71,512	34,117,399	33,0	73,830
2	Provide the estimated percentage of the	he current year en	d balance (line	1g, column (a)) held a	as:	•	
а	Board designated or quasi-endowmer	nt 26.04 9	6					
b	Permanent endowment 73.96	i %						
С	Term endowment 0.00 %							
	The percentages on lines 2a, 2b, and	2c should equal 10	00%.					
3a	Are there endowment funds not in the	e possession of th	e organization	that are held a	and adı	ministered for the	;	
	organization by:						Yes	s No
	(i) Unrelated organizations?						3a(i)	~
	(ii) Related organizations?						3a(ii)	V
b	If "Yes" on line 3a(ii), are the related or	rganizations listed	as required on	Schedule R?			3b	
4	Describe in Part XIII the intended uses	of the organizatio	n's endowmen	t funds.				
Part	, , , , , , , , , , , , , , , , , , , ,							
	Complete if the organization	answered "Yes"	on Form 990	, Part IV, line	11a. S	See Form 990, I	Part X, line	10.
	Description of property	(a) Cost or oth (investme		st or other basis (other)		Accumulated epreciation	(d) Book val	ue
1a	Land			53,504,246			53,5	04,246
b	Buildings			216,701,775		114,849,727		52,048
C	Leasehold improvements			18,010,076		13,358,884		51,192
d	Equipment			60,909,452		50,639,843		69,609
e	Other			54,175,327		15,097,702		77,625
	Add lines 1a through 1e. (Column (d) m		00. Part X. line		3))			54,720

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 Page 3

Part VII	Investments – Other Securities Complete if the organization answered "Yes" on For	m 990 Part IV li	ne 11h See Form	990 Part X line 12
	(a) Description of security or category	(b) Book value		thod of valuation:
	(including name of security)	(2) 20011 141140		l-of-year market value
(1) Financial	derivatives			
	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	mn (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII	Investments – Program Related			
r art viii	Complete if the organization answered "Yes" on For	m 990 Part IV li	ne 11c. See Form	990 Part X line 13
	(a) Description of investment	(b) Book value		thod of valuation:
	(a) Description of investment	(b) Book value		l-of-year market value
(1)				
(2)				
(3)) 4	
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets			
	Complete if the organization answered "Yes" on For	m 990, Part IV, li	ne 11d. See Form	
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6) (7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 15, col. (B))			
Part X	Other Liabilities			Į.
	Complete if the organization answered "Yes" on For	m 990, Part IV, li	ne 11e or 11f. Se	e Form 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes			
(2) INTERES	ST RATE SWAP AGREEMENT			
(3)				
(4)				
(5)				
(6)				
_(7)				
(8)				
(9) T-1-1 (0-1)	(h)			
	mn (b) must equal Form 990, Part X, line 25, col. (B))		onla financial statemen	

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Schedule D (Form 990) 2023

Par				Retu	rn
	Complete if the organization answered "Yes" on Form 990,				
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		1		
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	
Part				er Re	turn
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin			5	
Part	XIII Supplemental Information				
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an	d 4; P	art IV, lines 1b and 2b	; Part	V, line 4; Part X, line
2; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to pro	ovide any additional in	forma	ation.
SEE S	TATEMENT				

Pa	rt	X	П

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART II, LINE 5 - CONSERVATION EASEMENTS POLICY	THE ASSOCIATION MONITORS THE USE AND CONDITION OF REAL PROPERTY RESTRICTED BY EASEMENT TO DETERMINE ADHERENCE AND COMPLIANCE YEARLY. THE ASSOCIATION INSPECTS THE PROPERTY VIA AN ONSITE VISIT YEARLY. CORRECTIVE ACTION IS TAKEN WITHIN 60 DAYS OF A KNOWN VIOLATION.
SCHEDULE D, PART II, LINE 9 - CONSERVATION EASEMENTS FINANCIAL REPORTING	THE ASSOCIATION HOLDS ONE EASEMENT TIED TO LAND UPON WHICH WE HAVE CONSTRUCTED A PROGRAM SERVICE LOCATION. THE LAND IS RECORDED ON THE BALANCE SHEET AT ACQUISITION COST. THERE ARE NO PLANS TO SELL THIS LAND AND ITS RELATED EASEMENT, THEREFORE, THERE IS NO REVENUE OR EXPENSE ASSOCIATED WITH SAID EASEMENT PER SE.
SCHEDULE D, PART IV, LINE 2B - EXPLANATION OF ESCROW AGREEMENT	CUSTODIAL LIABILITIES REPRESENT CASH HELD FOR OTHERS IN WHICH THE YMCA ACTS AS A FISCAL AGENT.
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	CERTAIN FINANCIAL ASSETS ARE SUBJECT TO DONOR RESTRICTIONS FOR TIME OR PURPOSE. THE BOARD MAY ALSO RESTRICT THE USE OF ASSETS FOR FACILITIES MAINTENANCE OR PROGRAM EXPENSES.
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE YMCA AND ITS SUBSIDIARIES ARE NOT-FOR-PROFIT ORGANIZATIONS THAT ARE EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE ("IRC"). ADDITIONALLY, THEY ARE NOT PRIVATE FOUNDATIONS PURSUANT TO IRC SECTION 509(A)(1). THE ASSOCIATION UTILIZES THE ACCOUNTING REQUIREMENTS ASSOCIATED WITH UNCERTAINTY IN INCOME TAXES USING THE PROVISIONS OF FASB ASC 740, INCOME TAXES. USING THAT GUIDANCE, TAX POSITIONS INITIALLY NEED TO BE RECOGNIZED IN THE CONSOLIDATED FINANCIAL STATEMENTS WHEN IT IS MORE LIKELY-THAN-NOT THE POSITIONS WILL BE SUSTAINED UPON EXAMINATION BY THE TAX AUTHORITIES. MANAGEMENT HAS DETERMINED THERE ARE NO MATERIAL UNCERTAIN POSITIONS THAT REQUIRE RECOGNITION IN THE CONSOLIDATED FINANCIAL STATEMENTS. ADDITIONALLY, NO PROVISION FOR INCOME TAXES IS REFLECTED IN THESE CONSOLIDATED FINANCIAL STATEMENTS. INTEREST AND PENALTIES WOULD BE RECOGNIZED AS TAX EXPENSE; HOWEVER, THERE IS NO INTEREST OR PENALTIES RECOGNIZED IN THE CONSOLIDATED STATEMENTS OF ACTIVITIES.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information

Internal	Revenue Service			niotraditions and the latest	ormation.		Inspectio	
	of the organization						identification	
	IG MEN'S CHRISTIAN ASSOCIA						58-0566253	
Part	General Information Form 990, Part IV, line		ies Outside	the United States. Con	nplete if the orga	nization :	answered '	"Yes" or
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	ees' eligibility nce?	y for the grant	ts or assistance, and the s	selection criteria	used to	✓ Yes	☐ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitoring	ng the use of its	grants ar	nd other as	sistance
3	Activities per Region. (The fo	ollowing Part	I, line 3 table o	can be duplicated if addition	nal space is need	ed.)		
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed a program set describe specific service(s) in the	rvice, type of	(f) T expendit and inve in the	tures for stments
	EUROPE (INCLUDING ICELAND AND GREENLAND)	0	0	PROGRAM SERVICES	SERVICE LEADER	RSHIP		5,000
	SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	SERVICE LEADER	RSHIP		25,000
(2)	EAST ASIA AND THE PACIFIC			PROGRAM SERVICES	SERVICE LEADER	RSHIP		
(3)		0	0					10,000
(4)								
(5)				K				
(6)								
(7)								
(8)								
(9)								
(10)		U						
(11)								
(12)								
(13)								
(14)							1	
							+	
(15)							+	
(16)							+	
(17)								
3a	Subtotal	0	0					40,000
b	Total from continuation	0	0					0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

0

sheets to Part I

c Totals (add lines 3a and 3b)

10/18/2024 5:54:00 PM

40,000

Schedule F (Form 990) 2023 Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (b) IRS code (a) Name of (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of organization section and EIN grant cash grant cash noncash of noncash assistance valuation (book, FMV, (if applicable) disbursement assistance appraisal, other) **EUROPE (INCLUDING** PROGRAM CHECK ICELAND AND SUPPORT 5,000 (1) GREENLAND) SUB-SAHARAN PROGRAM CHECK **AFRICA** SUPPORT 25,000 (2) EAST ASIA AND **PROGRAM** CHECK THE PACIFIC SUPPORT 10,000 (3)(4) (5) (6)(7) (8) (9)(10)(11)(12)(13)(14)(15)(16)Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Schedule F (Form 990) 2023

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Schedule F (Form 990) 2023

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)		*					
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2023 Page 4

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	✓ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	✓ No

Schedule F (Form 990) 2023

Part V

Supplemental Information. Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); andPart III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference - Identifier	Explanation
	WE HAVE RELATIONSHIPS WITH THREE "SISTER YMCAS" IN THREE COUNTRIES: SOUTH AFRICA, GEORGIA, AND THE PHILIPPINES. WE HAVE STAFF WHO PERIODICALLY VISIT THESE YMCAS AS WELL AS EXCHANGE PROGRAMS WITH YOUTH GROUPS. WHILE STAFF IS ON SITE, THEY REVIEW ACTIVITIES THAT ARE SUPPORTED BY OUR SMALL DONATIONS.
	EAST ASIA AND THE PACIFIC -ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL
SCHEDULE F, PART II, LINE 1 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	EAST ASIA AND THE PACIFIC -ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL



SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization					Employer identifica	ition number
YOUNG MEN'S CHRISTIAN ASSOCIATION	N OF METROPOL	ITAN ATLAN	ITA (1361)		58-0	566253
Form 990-EZ filers are r				vered "Yes" on Fo	orm 990, Part IV, li	ne 17.
1 Indicate whether the organization	on raised funds tl	· -		•		
a Mail solicitations		e ⊻		ion of non-governm	•	
b Internet and email solicitatio	ns	f 🗹		ion of government	grants	
c Phone solicitations		g 🔽	_ Special i	fundraising events		
d In-person solicitations						
2a Did the organization have a writ or key employees listed in Form	990, Part VII) or	entity in co	onnection v	with professional fu	ndraising services?	Yes No
b If "Yes," list the 10 highest paid compensated at least \$5,000 by			draisers) pu	ursuant to agreeme	ents under which the	fundraiser is to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have r control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
COXE CURRY & ASSOCIATES, INC., 191 PEACHTREE STREET NE, STE 4025, ATLANTA, GA 30303	FUNDRAISING CONSULTING	Yes	No 🗸	0	127,029	
2 NANCY LEIGH BLANK, 509 COLLIER ROAD , ATLANTA, GA 30318	FUNDRAISING CONSULTING		~	07	33,744	
3 GRANTSCRIBES, INC., 2998 PARK LN, ATLANTA, GA 30341	FUNDRAISING CONSULTING		V		15,500	
4						
5						
6						
7						
8						
9						
10						
Total				0	176,273	0
3 List all states in which the organ registration or licensing. GA	nization is regist	tered or lic	ensed to s	olicit contributions	or has been notifie	d it is exempt from

Schedule G (Form 990) 2023 Page 2

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater tha	ιι φο,υυυ. 			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			GOLF TOURNAMENT	GOOD FRIDAY BKFST		(add col. (a) through col. (c))
Ф			(event type)	(event type)	(total number)	. "
Revenue	1	Gross receipts	65,959	90,000		155,959
Ж	2	Less: Contributions	35,959	85,520		121,479
	3	Gross income (line 1 minus line 2)	30,000	4,480	0	34,480
	4	Cash prizes				0
	5	Noncash prizes				0
sesue	6	Rent/facility costs	15,000	11,200		26,200
Direct Expenses	7	Food and beverages	5,000	47,247		52,247
Direc	8	Entertainment		42,490		42,490
	9	Other direct expenses .	2,500	1,000		3,500
	10 11	Direct expense summary. Ad Net income summary. Subtra				124,437 (89,957)
Pa	rt III	Gaming. Complete if th	e organization answe	ered "Yes" on Form 9	990, Part IV, line 19,	<u> </u>
		\$15,000 on Form 990-E2	Z, line 6a.			·
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct I	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)		
	a Is	nter the state(s) in which the or the organization licensed to co "No," explain:	onduct gaming activities	s in each of these states		Tes No
10			aming licenses revoked	l, suspended, or termina	ated during the tax year	? . □ Yes □ No

schedu	dule G (Form 990) 2023		Page 3
11	Does the organization conduct gaming activities with nonmembers? [Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	□No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	Yes	□No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year		
Part			

Schedule G (Form 990) 2023

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATLANTA (1361)

58-0566253

Employer identification number

Part	Questions Regarding Compensation			
4.	Obselvable communicate have an interesting manifold and of the following to an face a manage listed on Face		Yes	No
ıa	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on For 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	m		
	First-class or charter travel Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payme or reimbursement or provision of all of the expenses described above? If "No," complete Part III	to		
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by related organization to establish compensation of the CEO/Executive Director, but explain in Part III.	a		
	✓ Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		~
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue a compensation contingent on the revenues of:	ıy		
а	The organization?	5a		~
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue a compensation contingent on the net earnings of:	ту		
а	The organization?	6a		~
b	Any related organization?	6b		~
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixe payments not described on lines 5 and 6? If "Yes," describe in Part III	ed 7	~	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract execution described in Populations section 53 4058 4(a)(2)2. If "Yes," described in Populations section 53 4058 4(a)(2)2.	20		
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," descril in Part III			_
	III CILIII	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described	in		
3	Regulations section 53 4958-6(c)?	"'		

10/18/2024 5:54:00 PM

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 ar		1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
LAUREN KOONTZ	(i)	440,529	42,500	0	26,400	9,668	519,097	0
1 CHIEF EXECUTIVE OFFICER	(ii)	0	0	0	0	0	0	0
KRISTIN MCEWEN	(i)	265,271	28,000	0	25,458	7,537	326,266	0
2 CHIEF EXPERIENCE OFFICER	(ii)	0	0	0	0	0	0	0
ALISHA PENICK	(i)	268,270	25,000	0	23,462	4,446	321,178	0
3 CHIEF HUMAN RESOURCES OFFICER	(ii)	0	0	0	0	0	0	0
PAUL NGUYEN	(i)	268,274	25,000	0	7,615	16,723	317,612	0
4 CHIEF FINANCIAL OFFICER	(ii)	0	0	0	0	0	0	0
ALLISON TOLLER	(i)	250,271	22,500	0	20,458	12,855	306,084	0
5 CHIEF SOCIAL IMPACT OFFICER	(ii)	0	0	0	0	0	0	0
PARRISH UNDERWOOD	(i)	215,050	22,500	0	19,004	14,309	270,863	0
CHIEF PHILANTHROPY OFFICER UNTIL 10/23	(ii)	0	0	0	0	0	0	0
STAN KUBIS	(i)	211,578	24,000	0	13,957	1,865	251,400	0
7 CHIEF TECHNOLOGY OFFICER	(ii)	0	0	0	0	0	0	0
ANDRIA MCMICHAEL	(i)	180,281	18,616	0	16,926	9,753	225,576	0
8 SR. VICE PRESIDENT OF EARLY LEARNING	(ii)	0	0	0	0	0	0	0
KIMBERLY NELSON	(i)	175,706	17,500	0	15,912	12,698	221,816	0
9 SR. VICE PRESIDENT OF PROGRAM DEVELOPMENT	(ii)	0	0	0	0	0	0	0
	(i)		<u> </u>					
10	(ii)			/				
	(i)							
11	(ii)							
	(i)		<u>\</u>					
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2023

D1	п	п
Part	П	П

Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 7 - NON-FIXED PAYMENTS	YEAR END BONUSES WERE BASED ON PERFORMANCE.



SCHEDULE K (Form 990)

Supplemental Information on Tax-Exempt Bonds

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

16

17

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATLANTA (1361) 58-0566253 **Bond Issues** (i) Pooled financing (g) Defeased (b) Issuer EIN (c) CUSIP # (d) Date issued (a) Issuer name (e) Issue price (f) Description of purpose behalf of issuer Yes No Yes No Yes No **REFINANCE 2021 TERM LOAN** DEVELOPMENT AUTHORITY OF FULTON COU 58-1506878 12/14/2023 6.700.000 **REFINANCE 2021 TERM LOAN** DEVELOPMENT AUTHORITY OF DEKALB COU 58-1500666 12/14/2023 7.900.000 **REFINANCE 2021 TERM LOAN** DEVELOPMENT AUTHORITY OF FORSYTH CO 58-2390514 12/14/2023 10.500.000 REFINANCE 2021 TERM LOAN 12.000,000 D COWETA COUNTY DEVELOPMENT AUTHORIT 58-1057672 12/14/2023 **Proceeds** Part II В С Α D Amount of bonds retired 0 0 0 0 0 3 6.700.000 7.900.000 10.500.000 12.000.000 0 5 0 0 0 0 0 0 0 0 7 0 0 0 0 8 0 0 0 0 9 0 0 0 0 10 0 0 0 11 0 0 12 6.700.000 7.900.000 10.500.000 12.000.000 13 Year of substantial completion Yes Nο Yes Nο Yes Nο Yes Nο Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)? V ~ V Were the bonds issued as part of a refunding issue of taxable bonds (or, if V

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

final allocation of proceeds?

Does the organization maintain adequate books and records to support the

.

Cat. No. 50193E

V

Schedule K (Form 990) 2023

Schedule K (Form 990) 2023

Finter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government	Part	Private Business Use								
which owned property financed by tax-exempt bonds?				4	E	3	С		[)
2 Are there any lease arrangements that may result in private business use of bond-financed property? 3a Are there any management or service contracts that may result in private business use of bond-financed property? b If "Yes" to line 3d, does the organization routinely engage bond coursel or other outside coursel to review any management or service contracts relating to the financed property? c Are there any research agreements that may result in private business use of bond-financed property? d If "Yes" to line 3d, does the organization routinely engage bond coursel or other outside coursel to review any research agreements relating to the financed property? 4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government . 5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government . 5 Does the bond issue meet the private security or payment test? 6 Total of lines 4 and 5. C Does the bond issue meet the private security or payment test? 7 V V V V V V V V V V V V V V V V V V	1		Yes	No	Yes	No	Yes	No	Yes	No
bond-financed property? 3a Are there any management or service contracts that may result in private business use of bond-financed property? b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside consel to relew any management or service contracts relating to the financed property? c Are there any research agreements that may result in private business use of bond-financed property? d If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to relieve any measure has genements relating to the financed property? 4 Enter the percentage of financed property used in a private business use by entities other than a section 501(6)(3) organization or a state or local government . 5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(6)(3) organization, or a state or local government . 6 Total of lines 4 and 5 . C Dest bond issue meet the private security or payment test? 7 Dess the bond issue meet the private security or payment test? 8 If "Yes" to line 8a, enter the percentage of bond-financed property to a nongovernmental person other than a \$510(3) organization since the bonds were issued? b If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? 9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? 1 Has the issuer filled Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? A B C D S D S D S D S D S D S D S D S D S D				~		✓		V		~
3a Are there any management or service contracts that may result in private business use of bond-inanced property? b if "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? c Are there any research agreements that may result in private business use of bond-inanced property? d if "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? 4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government. 5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government. 6 Total of lines 4 and 5	2									
business use of bond-financed property? b				V		~		V		~
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? C Are there any research agreements that may result in private business use of bond-financed property? 4 Enter the percentage of financed property used in a private business use of other than a section 501(c)(3) organization or a state or local government. 5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government. 6 Total of lines 4 and 5 . 1 Does the bond issue meet the private security or payment test? 2 V V V V V V V V V V V V V V V V V V	3a									
counsel to review any management or service contracts relating to the financed property? c. Are there any research agreements that may result in private business use of bond-financed property? d. If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements related to the financed property? 4. Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government. 5. Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government . 6. Total of lines 4 and 5				~		✓		V		~
c Are there any research agreements that may result in private business use of bond-financed property? d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? 4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government. 5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government. 6 Total of lines 4 and 5 7 Does the bond issue meet the private security or payment test? 8 Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of % % % % % % % % % % % % % % % % %	b									
bond-financed property? d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? 4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government. 5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government. 6 Total of lines 4 and 5 . 7 Does the bond issue meet the private security or payment test? 8 Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? b If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? 9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? 1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? 2 If "No" to line 1, did the following apply? a Rebate not due yet? 4 V V V V V V V V V V V V V V V V V V										
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? 4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	С									
outside counsel to review any research agreements relating to the financed property? 4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government				~		✓		V		~
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	d									
other than a section 501(c)(3) organization or a state or local government. Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government. 0.00 % 6 Total of lines 4 and 5										
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government another section 51(c)(3) organization, or a state or local government 5 Does the bond issue meet the private security or payment test? 7 Does the bond issue meet the private security or payment test? 8 Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? 9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? Part IV Arbitrage A B C D Yes No Yes	4									
result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		other than a section 501(c)(3) organization or a state or local government		0.00 %		0.00 %		0.00 %		0.00 %
another section 501(c)(3) organization, or a state or local government . 0.00 %	5									
6 Total of lines 4 and 5					· ·					
7 Does the bond issue meet the private security or payment test?		another section 501(c)(3) organization, or a state or local government		0.00 %		0.00 %				0.00 %
Ba Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of	6			0.00 %		0.00 %		0.00 %		0.00 %
nongovernmental person other than a 501(c)(3) organization since the bonds were issued? b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of				V		✓		V		· ·
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . 96 96 96 96 96 96 96 96 96 96 96 96 96	8a		Ř							
disposed of		1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1		~		v		V		~
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? 9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? Part IV Arbitrage A B C D	b									
sections 1.141-12 and 1.145-2? 9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? Part IV Arbitrage A B C D 1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? 2 If "No" to line 1, did the following apply? a Rebate not due yet? b Exception to rebate? C No rebate due? V V V V V V V V V V V V V V V V V V V				%		%		%		<u>%</u>
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	С									
nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?		sections 1.141-12 and 1.145-2?								
requirements under Regulations sections 1.141-12 and 1.145-2?	9									
Part IV Arbitrage 1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?										
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?				~		✓		V		~
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?	Part	V Arbitrage	1							
Penalty in Lieu of Arbitrage Rebate?				4	Ę	3		C		
2 If "No" to line 1, did the following apply? a Rebate not due yet?	1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes		Yes		Yes	 	Yes	No
a Rebate not due yet?				V		'		V		<i>'</i>
b Exception to rebate?										
c No rebate due?										<i>'</i>
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed				-						<i>'</i>
performed	C			~		~		'		V
3 Is the bond issue a variable rate issue?										
	3	Is the bond issue a variable rate issue?		V		'		V		<i>'</i>

Schedule K (Form 990) 2023

Schedule K (Form 990) 2023

Part	IV Arbitrage (continued)								
			A		В)
4a	Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
	hedge with respect to the bond issue?								
b	Name of provider		•		•		•		
С	Term of hedge								
d	Was the hedge superintegrated?								
е	Was the hedge terminated?								
	Were gross proceeds invested in a guaranteed investment contract (GIC)? .		~		~		~		~
b	Name of provider								
С	Term of GIC			4					
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period? .								
7	Has the organization established written procedures to monitor the requirements of section 148?								
Part	V Procedures To Undertake Corrective Action					1			
			A		В)
	Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
	of federal tax requirements are timely identified and corrected through the								
	voluntary closing agreement program if self-remediation isn't available under								
	applicable regulations?	~		~		~		~	
Part	VI Supplemental Information. Provide additional information for response	ponses to	questions	on Schedu	ıle K. See i	instructions).		
	·								

SCHEDULE L (Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open To Public

Name of the organization **Employer identification number** YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATLANTA (1361) 58-0566253 Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ. Part V, line 40b. (b) Relationship between disqualified person and (c) Description of transaction (d) Corrected? (a) Name of disqualified person 1 organization Yes No (1) (2)(3)(4) (5) (6) 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 \$ 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (d) Loan to or (g) In default? (h) Approved (c) Purpose of (a) Name of interested person (b) Relationship (e) Original (f) Balance due (i) Written with organization loan from the principal amount by board or agreement? organization? committee? ۷۵۹ Yes No То From Nο Yes No (1) (2)(3)(4)(5)(6)(7) (8)(9) (10)Total Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested (c) Amount of (d) Type of assistance (e) Purpose of assistance person and the organization assistance (1) (2)(3)(4)(5)(6)(7) (8)(9) (10)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50056A

Schedule L (Form 990) 2023

Schedule L (Form 990) 2023 Page **2**

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi reve	aring of zation's nues?
N. I. IEDOME BUOGEII	PUREATOR	4 440 050	CONOTRUCTION	Yes	No
H. JEROME RUSSELL	DIRECTOR	4,448,059	CONSTRUCTION		~
V Supplemental Information	1.			•	•
Provide additional informat	ion for responses to questions	on Schedule L (see	instructions).		
		\sim ()			

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATLANTA (1361)

Employer identification number
58-0566253

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
·	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded	~	12	31 139	MARKET VA	UF		
10	Securities—Closely held stock .	-		01,100	100 (100 21 0)			
11	Securities—Partnership, LLC,							
	or trust interests							
12	Securities – Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation							
	contribution-Other							
15	Real estate - Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (PLAYGROUND EQUIPMI)	~	2	206,216	COST			
26	Other (BASKETBALL COURT)	~	1	234,500	COST			
27	Other ()							
28	Other (
29	Number of Forms 8283 received	.,		,				
	which the organization completed	Form 8283	3, Part V, Donee Acknowled	dgement	29	0		
							Yes	No
30a	During the year, did the organizat							
	28, that it must hold for at least 3			-				
	used for exempt purposes for the		ing period?			30a		
b	If "Yes," describe the arrangemen		, , , , , ,					
31	Does the organization have a			es the review of any no	onstandard			
00						31	~	
32a	Does the organization hire or use	•	J		eii noncash			
						32a		
b	If "Yes," describe in Part II.	omount!	column (a) for a time of a	mouth (for which as lives (-):	ا مامواده ا			
33	If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which column (a) I	ѕ спескеа,			

D۵	rt	ı

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE M, PART I - EXPLANATIONS OF REPORTING METHOD FOR	SECURITIES - PUBLICLY TRADED - THE AMOUNT REPORTED REPRESENTS THE NUMBER OF CONTRIBUTIONS RECEIVED.
NUMBER OF CONTRIBUTIONS	OTHER - PLAYGROUND EQUIPMENT THE AMOUNT REPORTED REPRESENTS THE NUMBER OF CONTRIBUTIONS RECEIVED.
	OTHER - BASKETBALL COURT THE AMOUNT REPORTED REPRESENTS THE NUMBER OF CONTRIBUTIONS RECEIVED.



SCHEDULE 0 (Form 990)

Department of Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the Organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATLANTA (1361)

Employer Identification Number 58-0566253

Return Reference - Identifier	Explanation
FORM 990, PART I, LINE 1 - BRIEF MISSION	STAFF OPEN TO AND SERVING ALL, PROVIDING PROGRAMS AND SERVICES WHICH DEVELOP SPIRIT, MIND, AND BODY.
FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION	ATLANTA RECOGNIZED FOR BRINGING PEOPLE TOGETHER TO CHAMPION COMMUNITIES WHERE EVERYONE BELONGS. WE BELIEVE ALL PEOPLE, ESPECIALLY CHILDREN, DESERVE AN EQUAL CHANCE TO REACH THEIR FULL POTENTIAL AND SHOULD PREPARE THEMSELVES TO CONNECT TO AND SERVE COMMUNITY. FINANCIAL ASSISTANCE IS AVAILABLE BASED ON NEED. THE YMCA ACTIVELY SEEKS TO IDENTIFY AND INVOLVE THOSE IN NEED. IN ALL OF OUR CORE PROGRAMS, WE ARE DEDICATED TO USING A RESEARCH-TO-PRACTICE MODEL WHERE WE STRIVE TO MAKE A MEANINGFUL IMPACT IN HEALTH, EDUCATION AND YOUTH DEVELOPMENT, AND WE MEASURE THE IMPACT IN THOSE AREAS.
FORM 990, PART III, LINE 4A - PROGRAM SERVICE DESCRIPTION	THE YMCA OF METRO ATLANTA CONTINUES TO LEVERAGE PARTNERSHIPS TO DELIVER AND EXPAND EXISTING HUNGER RELIEF EFFORTS TO SUPPORT MORE THAN 8,000 FAMILIES WEEKLY, WITH MANY PEOPLE SERVED NOT HAVING ANY PREVIOUS AFFILIATION WITH THE Y. IN ADDITION TO LEVERAGING FACILITIES FOR DRIVE-THROUGH MEAL PICK-UP PROGRAMS, THE Y TOOK FOOD OUT TO THE COMMUNITY-TO MOBILE HOME PARKS, LOW-INCOME APARTMENT COMPLEXES, SENIOR HIGH RISES, AND EXTENDED STAY HOTELS THROUGHOUT METRO ATLANTA. Y FACILITIES, PROGRAM SITES, AND CAMP LOCATIONS SERVED AS FOOD DISTRIBUTION AND PACKING CENTERS, AND DEPOTS FOR MOBILE MEALS. IN TOTAL, WE PROVIDED NEARLY 500,000 MUCH-NEEDED MEALS AND SNACKS IN 2023. THE POSITIVE COMMUNITY IMPACT OF THE YMCA OF METRO ATLANTA'S PROGRAMS IS DEPENDENT UPON OUR ABILITY TO ENGAGE THOSE WITH THE GREATEST NEEDS. THE WHY IT MATTERS ANNUAL CAMPAIGN ALLOWS US TO MEET THIS GOAL BY PROVIDING FINANCIAL ASSISTANCE TO ENSURE CHILDREN, ADULTS, AND FAMILIES-REGARDLESS OF BACKGROUND, ZIP CODE, OR ABILITY TO PAY-HAVE ACCESS TO Y FACILITIES AND PROGRAMS. FOR PROGRAM ENROLLMENT, WE WORK WITH MEMBERS, COMMUNITY LEADERS, AND PARTNERS TO DELIVER OUR PROGRAMS. SCHOLARSHIP OPPORTUNITIES ARE REGULARLY SHARED ON COMMUNITY MESSAGE BOARDS AND GATHERINGS TO BROADEN OUR REACH AND TO ENSURE THOSE LESS FAMILIAR WITH OUR PROGRAMS LEARN ABOUT OPPORTUNITIES TO ENGAGE AT LITTLE OR NO COST. FINANCIAL ASSISTANCE IS AWARDED ON A SLIDING SCALE BASED ON INCOME, NUMBER OF DEPENDENTS, AND OTHER FACTORS. ALL Y FACILITIES ALLOCATE SUPPORT IN THIS MANNER, AS OVERSEEN BY BRANCH EXECUTIVE LEADERSHIP. ADDITIONALLY, WE ENGAGE UNDER-RESOURCED COMMUNITIES THROUGH WATER SAFETY INITIATIVES AND HUNGER RELIEF PROGRAMS.
FORM 990, PART III, LINE 4B - PROGRAM SERVICE DESCRIPTION	OUR EARLY LEARNING PROGRAM'S GOAL IS TO PREPARE OUR YOUNGEST LEARNERS FOR KINDERGARTEN AND LONG-TERM ACADEMIC SUCCESS THROUGH ACCESS TO HIGHLY TRAINED TEACHERS, RESEARCH-BASED CURRICULUM AND DYNAMIC LEARNING ENVIRONMENTS. TO ACHIEVE THIS GOAL, THE Y OF METRO ATLANTA HAS INTEGRATED THE FOLLOWING SIGNATURE EARLY LEARNING PROGRAMS: - READ RIGHT FROM THE START, CREATED IN PARTNERSHIP WITH THE ATLANTA SPEECH SCHOOL, IS A PROFESSIONAL DEVELOPMENT PROGRAM FOCUSED ON BUILDING THE LANGUAGE AND LITERACY TEACHING SKILLS OF EARLY LEARNING TEACHERS. IT ENRICHES Y EARLY LEARNING PROGRAMS WITH RESEARCH-BASED TRAINING AND PRACTICE-BASED COACHING AND MENTORING. - RECOGNIZING THAT EARLY EXPOSURE TO SCIENCE, TECHNOLOGY, ENGINEERING, ART, AND MATH (STEAM) IS CRITICAL TO HELPING CHILDREN DEVELOP SKILLS THROUGH EXPERIENTIAL LEARNING, THE Y'S EARLY LEARNING CURRICULUM IS INFUSED WITH STEAM CONCEPTS AND ACTIVITIES. THROUGH DEDICATED STEAM EXPERIENCES AND A DEVELOPMENTALLY APPROPRIATE CURRICULUM, CHILDREN WILL LEARN THE SKILLS THEY NEED TO BECOME FUTURE STEAM LEADERS. - EARLY LEARNERS ALSO BENEFIT FROM START FOR LIFE, A RESEARCH-BASED WELLNESS PROGRAM DESIGNED TO ADDRESS THE ACTIVITY LEVELS OF PRESCHOOLERS DURING PLANNED PLAY TIME. THE PROGRAM DEVELOPS GROSS MOTOR SKILL MOVEMENT AND TEACHES CHILDREN TO MAKE HEALTHY CHOICES THROUGH POSITIVE SELF-MANAGEMENT SKILLS. THE YMCA OF METRO ATLANTA CHILDCARE AND EARLY LEARNING PROGRAMS ENGAGED APPROXIMATELY 3,000 YOUNG CHILDDEN IN 2023.

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 4C - PROGRAM SERVICE DESCRIPTION	SINCE THE LATE 1970S. THESE PROGRAMS BEGAN AS A SAFE PLACE FOR CHILDREN TO GO DURING THE CRITICAL HOURS BETWEEN WHEN THE SCHOOL DAY ENDS AND WHEN THE TYPICAL WORKDAY ENDS. CURRENTLY AT MORE THAN 50 SCHOOLS ACROSS 8 SCHOOL SYSTEMS, THE YMCA OF METRO ATLANTA WORKS CLOSELY WITH SCHOOL PERSONNEL AND SCHOOL DISTRICT LEADERSHIP TO ENSURE OUR AFTERSCHOOL PROGRAMS MEET THE UNIQUE NEEDS OF STUDENTS AND PROVIDE PROGRAMMING THAT IS ADDITIVE, NOT DUPLICATIVE, WITH THE SCHOOLDAY CURRICULUM. IN ADDITION TO HOMEWORK ASSISTANCE, WE PROVIDED HANDS-ON STEAM LEARNING, HEALTHY SNACKS, AND OPPORTUNITIES TO PARTICIPATE IN PHYSICAL ACTIVITIES TO OVER 1,800 STUDENTS IN 2023. AT 18 SUMMER DAY CAMP SITES AND TWO RESIDENTS CAMPS ACROSS THE GREATER ATLANTA AREA, THE Y REACHED OVER 5,600 YOUTH IN 2023, ENGAGING THEM IN FUN ACTIVITIES THAT DEVELOP VALUES, LEADERSHIP SKILLS, AND LIFE SKILLS, WHILE CREATING LASTING FRIENDSHIPS AND MEMORIES. FOCUSING ON SOCIAL-EMOTIONAL DEVELOPMENT, YMCA OF METRO ATLANTA DAY CAMP ALSO PROVIDES AN EXCITING, SAFE COMMUNITY FOR YOUNG PEOPLE TO EXPLORE THE OUTDOORS AND BUILD SELF-CONFIDENCE WHILE GIVING WORKING PARENTS AN EASE OF MIND THAT THEIR CHILDREN ARE IN A SAFE AND CARING ENVIRONMENT DURING THE SUMMER OUT OF SCHOOL MONTHS. FEES ARE OFFERED ON A BELOW COST BASIS TO PARENTS THAT ARE UNABLE TO AFFORD FULL CAMP COSTS. MOST CAMP COUNSELORS ARE FORMER YMCA CAMPERS WHO OFTEN DECLINE ALTERNATIVE HIGHER-PAYING JOBS TO BECOME ROLE MODELS FOR YOUNGER CAMPERS THEREBY POSITIVELY IMPACTING A CHILD'S LIFE IN A SIMILAR MANNER AS THEY WERE IMPACTED DURING THEIR CAMP PARTICIPATION YEARS. IN 2023, 46% OF PARTICIPANTS IN BOTH PROGRAMS RECEIVED FINANCIAL ASSISTANCE.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE BOARD OF DIRECTORS DELEGATES THE DETAILED REVIEW OF THE 990 TO THE FINANCE/AUDIT COMMITTEE. THE CFO DISTRIBUTES THE 990 TO THE COMMITTEE AND POINTS OUT CRITICAL AREAS, GIVING THEM TIME TO REVIEW AND SUBMIT QUESTIONS AND COMMENTS. ALL QUESTIONS ARE RESOLVED PRIOR TO FILING THE 990, AND THE COMPLETE BOARD RECEIVES A REPORT FROM THE FINANCE/AUDIT COMMITTEE CHAIR. EACH BOARD MEMBER RECEIVES A COPY OF THE COMPLETED FORM 990 FOR THEIR REVIEW PRIOR TO FILING.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	ALL BOARD MEMBERS AND SENIOR STAFF RECEIVE THE CONFLICT OF INTEREST FORM AND QUESTIONNAIRE ANNUALLY. THEY RETURN THEM TO THE CFO WHO REVIEWS AND COMPILES A REPORT FOR THE FINANCE/AUDIT COMMITTEE. POTENTIAL CONFLICTS ARE DISCUSSED AND RESOLVED BY THE COMMITTEE. THE FINANCE/AUDIT COMMITTEE CHAIR THEN REPORTS TO THE FULL BOARD WITH ANY FINDINGS AND RESOLUTIONS. BOARD MEMBERS RECUSE THEMSELVES FROM DISCUSSIONS AND ABSTAIN FROM VOTING WHEN THEY HAVE A CONFLICT OF INTEREST.
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE ASSOCIATION DESIRES TO ENSURE THAT ITS EXECUTIVE COMPENSATION PROGRAM IS COMPETITIVE, FAIR AND EQUITABLE, AS WELL AS COMPLIANT WITH REGULATORY GUIDELINES AND REPRESENTATIVE OF MARKET BEST PRACTICES. KEY PRINCIPLES THAT GUIDE THE YMCA'S EXECUTIVE COMPENSATION PROGRAM INCLUDE THE FOLLOWING: - EXECUTIVE COMPENSATION PROGRAMS MUST SUPPORT THE YMCA'S MISSION, VISION, VALUES, STRATEGIC DIRECTION, AND TAX-EXEMPT STATUS. - THE YMCA COMPETES IN A NATIONAL LABOR MARKET FOR ITS EXECUTIVES AND THUS WILL CONSIDER PAY PRACTICES REPRESENTATIVE OF THOSE USED BY TAX-EXEMPT AND FOR-PROFIT (AS NEEDED) ORGANIZATIONS FROM ACROSS THE U.S. - THE RELATIVE PAY LEVELS OF THE YMCA EXECUTIVES WILL, OVER TIME, REFLECT BOTH INDIVIDUAL AND ORGANIZATION PERFORMANCE. - THE YMCA INTENDS TO ESTABLISH THE REBUTTABLE PRESUMPTION OF REASONABLENESS UNDER INTERMEDIATE SANCTIONS REGULATIONS. THUS, EXECUTIVE COMPENSATION PROGRAMS AND RECOMMENDATIONS WILL BE PREPARED BY THE COMPENSATION COMMITTEE AND APPROVED BY THE EXECUTIVE COMMITTEE, IN ADVANCE OF THEIR IMPLEMENTATION. - THEY MCA'S EXECUTIVE TOTAL COMPENSATION PROGRAM MAY CONSIST OF THE FOLLOWING COMPONENTS: (1) BASE SALARY, (2) ANNUAL INCENTIVE COMPENSATION, (3) STANDARD (ALL-EMPLOYEE) BENEFITS, (4) SUPPLEMENTAL BENEFITS AND PERQUISITES, AND (5) SEVERANCE. ANNUALLY, THE COMPENSATION COMMITTEE WILL DIRECT THE REVIEW OF THE COMPONENTS OF THE FOLLOWING COMPONENTS: WILL BE PREPARED BY THE ACHIEVED PROGRAM MODIFICATIONS AS APPROPRIATE. THE COMMITTEE MAY RECOMMEND TO THE EXECUTIVE COMMITTEE UNIQUE PROGRAM COMPONENTS WHICH SUPPORT THE ACHIEVEMENT OF THE YMCA'S MISSION. MARKET COMPARISON - THE YMCA WILL CONSIDER A NATIONAL PEER GROUP OF TAX-EXEMPT ORGANIZATIONS COMPARBLE TO THE YMCA WILL ERRENDED TO THE YMCA'S MISSION. MARKET COMPARISON - THE YMCA WILL CONSIDER A NATIONAL PEER GROUP OF TAX-EXEMPT ORGANIZATIONS COMPARBLE TO THE YMCA WILL ERRENDED TO TAX-EXEMPT ORGANIZATIONS OF THE POSITIONS. THIS PEER GROUP WILL PRIMARILY BE COMPRISED OF TAX-EXEMPT ASSOCIATIONS, OTHER NOT-FOR-PROFITS, AND FOR-PROF
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	THE PROCESS TO ESTABLISH COMPENSATION OF OTHER KEY EMPLOYEES IS THE SAME PROCESS AS THAT OF TOP MANAGEMENT POSITIONS AS DESCRIBED IN PART VI, SEC B, LINE 15A.
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE YMCA'S 990 AND ANNUAL REPORT (INCLUDING FINANCIAL INFORMATION) ARE LOCATED ON OUR PUBLIC WEBSITE. OUR AUDITED FINANCIAL STATEMENTS, GOVERNING DOCUMENTS AND CONFLICT OF INTEREST STATEMENT ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

Return Reference - Identifier		Explanation									
FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES	(a) Description	(b) Total Expenses	(c) Program Service Expenses	(d) Management and General Expenses	(e) Fundraising Expenses						
	CLEANING AND JANITORIAL SERVICES	4,354,189	4,175,115	179,074							
	CONSULTANTS	4,259,132	2,945,070	1,314,062							
	FACILITIES MANAGEMENT	1,593,729	1,593,729								
	HEAD START SUB- CONTRACTS	1,408,051	1,408,051								
	INSTRUCTORS	642,411	638,511	3,900							
	MARKETING STUDIES	142,169	40	142,129							
	REFEREES	293,694	293,694								
	SECURITY GUARD SERVICES	509,098	509,098								
	TEMPORARY EMPLOYMENT	2,097,708	2,097,708								
	OTHER PROFESSIONAL FEES	2,863	1,579	1,284							
	Total	15,303,044	13,662,595	1,640,449	0						

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN ATLANTA (1361)

Employer identification number 58-0566253

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) EARLY CHILDHOOD DEVELOPMENT CO LLC (58-2479523)	CHILD CARE	GA	40,261,523	4,790,803	YMCA OF METRO ATLANTA
569 MARTIN LUTHER KING JR. DRIVE NW, ATLANTA, GA 30314					ATLANTA
(2) YMCA COMMUNITY DEVELOPMENT LLC (58-0566253)	COMMUNITY PROGRAMS	GA	0	0	YMCA OF METRO
569 MARTIN LUTHER KING JR. DRIVE NW, ATLANTA, GA 30314		4 7 7			ATLANTA
(3) YMCA EAST LAKE YOUTH CENTER LLC (45-3685287)	FUND MANAGER	GA	0	0	YMCA OF METRO
569 MARTIN LUTHER KING JR. DRIVE NW, ATLANTA, GA 30314					ATLANTA
(4) YMCA EAST LAKE CAPITAL LLC (04-5368713)	INVESTING MANAGER	GA	0	0	YMCA OF METRO
569 MARTIN LUTHER KING JR. DRIVE NW, ATLANTA, GA 30314					ATLANTA
(5)					
(6)					

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had Part II one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5	g) 512(b)(13) rolled ity?
						Yes	No
(1) ATLANTA YMCA WESTSIDE QALICB, INC. (82-2266076) 569 MARTIN LUTHER KING JR. DRIVE NW, ATLANTA, GA 30314	PROJECTS	GA	501(C)(3)	12	YMCA OF METRO ATLANTA	~	
(2) YMCA WOODSON PARK QALICB, INC. (84-2247928) 569 MARTIN LUTHER KING JR. DRIVE NW, ATLANTA, GA 30314	PROJECTS	GA	501(C)(3)	12	YMCA OF METRO ATLANTA	~	
(3) ATLANTA YMCA YOUNG QALICB INC (88-2135482) 569 MARTIN LUTHER KING JR. DRIVE NW, ATLANTA, GA 30314	PROJECTS	GA	501(C)(3)	12	YMCA OF METRO ATLANTA	~	
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Cat. No. 50135Y

Schedule R (Form 990) 2023

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of- year assets	Disprop alloca	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
		country)		sections 512-514)			Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr ent	i) 512(b)(13) rolled :ity?
	•							Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Schedule R (Form 990) 2023

Page 3 Schedule R (Form 990) 2023

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		~
b	Gift, grant, or capital contribution to related organization(s)	1b		~
С	Gift, grant, or capital contribution from related organization(s)	1c		~
d	Loans or loan guarantees to or for related organization(s)	1d	~	
е	Loans or loan guarantees by related organization(s)	1e		~
f	Dividends from related organization(s)	1f		~
g		1g		~
h	Purchase of assets from related organization(s)	1h		~
i		1i		~
j	Exchange of assets with related organization(s)	1j		~
-				
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	~	
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11	~	
m		1m		~
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	~	
o	Sharing of paid employees with related organization(s)	10	V	
р	Reimbursement paid to related organization(s) for expenses	1p		~
a	Reimbursement paid to related organization(s) for expenses	1a		~
-				
r	Other transfer of cash or property to related organization(s)	1r		~
s	Other transfer of cash or property from related organization(s)	1s		~
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction		eshol	ds.
	(a) (b) (c) (d) Name of related organization Transaction Amount involved Method of determining	amoui	nt invo	lved
	type (a-s)			
١٨	OODSON PARK QALICB, INC.			
(1)	K 116,000 TWV			
	TLANTA YMCA WESTSIDE QALICB, LLC			
(2)	K 240,000 K			
\- /				
(3)				
\- /				
(4)				
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(5)				
\ - /				
(6)				
(<u>~</u> /				

Yes No

Schedule R (Form 990) 2023

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	Are all p sections 501(e) partners tion (c)(3)	(f) Share of total income	(g) Share of end-of-year assets	Dispropalloca	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)	_												
(2)						4							
(3)													
(4)													
(5)													
(6)													
(7)			X										
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(16)													